



2025 Inaugural Forwarding & Clearing Skills Summit



4 - 5 June 2025



Emperors Palace Convention Centre
Johannesburg, South Africa

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Programme

"Empowering the forwarding and clearing industry to enhance skills, boost trade, and foster growth in South Africa, Africa, and globally."



Transport Education Training Authority
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Part 1: Official Opening of the Inaugural Summit

Day 1 4 June 2025

08:00 - 11:00 First Session

Entertainment Item (Drum Performance - to welcome delegates & do an Ice breaker at the start of the Summit)

08:00 - 09:00	Registration & Welcome Tea Served
08:00 - 09:00	Arrival of Minister, CEO, and Invited Guests (Speakers, Panellists, and Media)
09:00 - 09:20	Media Interview for Mrs Maphefo Anno-Frempong
09:20 - 09:30	Welcoming Participants & Introducing the Master of Ceremony for the Day 1
09:30 - 09:50	Welcome Remarks by Mrs Maphefo Anno-Frempong
09:50 - 10:10	Opening Remarks by Mr Wamkele Keabetswe Mene
10:10 - 10:30	Keynote Address by Dr Nobuhle Pamela Nkabane
10:30 - 10:50	Photo for the Minister and CEO
10:50 - 11:00	Minister and CEO to Tour the Exhibition
10:30 - 11:00	Tea Break

11:00 - 13:30 Second Session

Moderated Panel Discussion on Global, Continental, Regional & Country Level Outlook & Opportunities in the Forwarding and Clearing Industry - with focus on current & future skills requirements & how to co-create skills development solutions for TETA & Industry

11:00 - 12:30	Panel Discussion
11:00 - 11:10	Global Ready Skills & Skills Shaping the Future of Forwarding & Clearing Industry - A Global Perspective
11:10 - 11:20	Navigating the African Continent - Skills required by Forwarding & Clearing Industry to leverage the African Continental Free Trade Agreement (AfCFTA) - A Continental Perspective
11:20 - 11:30	South African Forwarding & Clearing Industry challenges, skills gaps & opportunities to co-create solutions with TETA
11:30 - 11:40	South African Express Parcel Industry challenges, skills gaps & opportunities to co-create solutions with TETA
11:40 - 11:50	South African Shipping Operators & Agents Industry challenges, skills gaps & opportunities to co-create solutions with TETA
11:50 - 12:00	Strengthening Cross-Industry Partnerships to leverage Existing Resources & Co-Create Skills Solutions with TETA
12:00 - 12:30	Interactive Discussion - Question & Answer Session & Summary of the Engagements
12:30 - 13:30	Lunch Break

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Day 1 Continues

13:30 - 15:30 Third Session

(Moderated Panel Discussion on Experiences of Industry Players - Current and Future Skills Required & How to co-create Solutions with TETA)

13:30 - 15:30	Panel Discussion
13:30 - 13:40	Driving Inclusive Growth in Forwarding & Clearing: Unlocking Policy Support and Diversified Revenue Pathways for Women, Youth, SMMEs & Persons with Disabilities
13:40 - 13:50	Digitising Borders and Decarbonising Freight: Leveraging Innovation, Green Skills, and Regulatory Reforms to Unlock New and Diversified Revenue Streams
13:50 - 14:00	Closing the Forwarding & Clearing Skills Gap: Diversified Funding Models & Partnerships for Strategic Workforce Development
14:00 - 14:10	The Next Frontier in Forwarding & Clearing: Identifying and developing Critical Skills, Shaping Policy and Regulatory Environment to Support Future-Oriented Growth
14:10 - 14:20	Building a Sustainable and Compliant Forwarding & Clearing Sector: Skills Development for Regulatory and Policy Alignment
14:20 - 14:30	Building Integrated and Digitally Enabled Logistics Talent to Drive Trade and Supply Chain Resilience Across Sub-Saharan Africa
14:30 - 15:00	Interactive Discussion - Question & Answer Session & Summary of the Engagements
15:00 - 15:30	Working Tea Break

15:30 - 16:30 Fouth Session

(Moderated Panel Discussion on Experiences of Ecommerce Industry Players - Ecommerce, Logistics, and the Skills of Tomorrow: Co-Creating Sector Solutions with TETA for a Digitally Inclusive Economy)

15:30 - 16:30	Panel Discussion
15:30 - 15:35	Global Ecommerce Infrastructure Meets Local Skills: Building Future-Ready Talent and Regulatory Alignment through Ecommerce Logistics
15:35 - 15:40	Strengthening Ecommerce Through Skills Investment, Forwarding & Clearing Partnerships: A South African Perspective
15:40 - 15:45	Enhancing Cross-Border Logistics and Supply Chain Capacity: Developing Skills for Efficient, Compliant Movement of Goods Across the SADC Region
15:45 - 15:50	Digital Supply Chains in Motion: Preparing Agile Talent for Fulfilment, Compliance & E-Commerce Expansion Across Borders
15:50 - 15:55	Future-Ready Supply Chains: Building Green, Digital & Regionally Compliant Logistics Talent for SADC Integration
15:55 - 16:00	On-Demand Logistics and Workforce Innovation: Collaborating with TETA for Skills Development and Regulatory Readiness
16:00 - 16:30	Interactive Discussion - Question & Answer Session & Summary of the Engagements
16:30	End of Day 1

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Day 2 5 June 2025

08:00 - 10:30 Fifth Session

Entertainment Item (Drum Performance - to welcome delegates & do an ice breaker at the start of the Summit)

08:00 - 10:30 Inaugural Summit Day 2

08:00 - 09:00 Registration & Welcome Tea Served

08:00 - 09:00 Arrival of Minister, CEO & Invited Guests (Speakers, Panellists & Media)

09:00 - 09:10 Welcoming Participants & Outlining the programme for Day 2

09:10 - 09:30 Welcome Remarks by Mrs Maphefo Anno-Frempong

09:30 - 10:00 Keynote Address by Ms Barbara Creecy

10:00 - 10:20 Photo for the Minister & CEO

10:20 - 10:30 Minister & CEO to Tour the Exhibition

10:00 - 10:30 Tea Break

10:30 - 11:00 Sixth Session

Moderated Panel on Funding Skills to Power Intra-Africa Trade: How South Africa and TETA Can Leverage Development Finance to Diversify Revenue for Skills Development in the Forwarding and Clearing Industry

10:30 - 11:00 Panel Discussion

10:30 - 10:40 Unlocking Africa’s Capital for Workforce Development in Logistics and Transport: Practical Pathways for South Africa & TETA

10:40 - 10:50 Insuring Export Growth Through Talent: Funding Skills for a Compliant, Competitive Forwarding & Clearing Industry - opportunities to co-create with TETA

10:50 - 11:00 Trade Finance for Talent: Leveraging Afreximbank Instruments to Fund Skills and Strengthen Capacity for the Forwarding & Clearing Sub-Sector

11:00 - 11:30 Seventh Session

Moderated Panel on Empowering the Forwarding & Clearing Industry through a Just Energy Transition: Skills for a Greener and More Inclusive Economy

11:00 - 11:30 Panel Discussion

11:00 - 11:05 Transitioning National Transport Infrastructure: Aligning Energy Reform with Skills Readiness in Forwarding & Clearing Industry

11:05 - 11:10 Greening Logistics Operations: Workforce Transformation and Skills Needed for a Sustainable Supply Chain

11:10 - 11:15 Building the Green Talent Pipeline: Training for a Just and Inclusive Transition in the Forwarding & Clearing Industry

11:15 - 11:30 Interactive Discussion & Summary of Engagement

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Day 2 Continues

11:30 - 12:00 Eighth Session

Regulatory Enablement & Skills Development: Driving Efficient Movement of Goods for the South African Forwarding & Clearing Industry

11:30 - 12:00	Panel Discussion
11:30 - 11:35	Policy Support for Skills Development in the Forwarding and Clearing Industry
11:35 - 11:40	Corridor Development, and Skills Support in the Forwarding and Clearing Industry
11:40 - 11:45	Compliance, Smarter Customs for Faster Forwarding and Clearing Industry: Building Clearance Capacity and Skills for Border Efficiency
11:45 - 11:50	Modern Border Management and Workforce Readiness: Developing Skills for seamless facilitation of trucks to support the South African Forwarding and Clearing Industry
11:50 - 11:55	Transformational Imperatives in the Transport Sector to Support Skills Enhancement for the Forwarding and Clearing Industry
11:55 - 12:00	Interactive Discussion & Summary of Engagements

12:00 - 13:30 Ninth Session

Break Away Sessions x 4 (40 people per room physical & 50 people per room online) - for Stakeholders to reflect on the insights shared and submit their respective inputs to be incorporated in the TETA Skills Plan.

Discussion Topic: Reflections on the Key Challenges & Opportunities for Co-Creating Skills Development Solutions with TETA in the Forwarding and Clearing Industry

12:00 - 13:30	Breakaway Sessions
12:00 - 13:00	Group 1 - Addressing Skills Gaps & Unlocking Sustainable Funding - Bridging Skills Gaps through Strategic Partnerships: Leveraging Policy Reforms and Revenue Diversification Models for Sustainable Funding in the Forwarding & Clearing Industry
12:00 - 13:00	Group 2 - Inclusive Skills Development for Underrepresented Groups - Inclusive Growth and Equity in Skills Development: Policy Interventions and Revenue Diversification Strategies for Empowering Women, Youth, and Persons with Disabilities in the Forwarding & Clearing Industry
12:00 - 13:00	Group 3 - Innovation, Technology & the Green Economy Future - Proofing the Sector: Addressing Skills Gaps in Technology and Green Logistics through Innovation-Driven Policies and Diversified Revenue Streams
12:00 - 13:00	Group 4 - Critical, Scarce and Future Skills Securing the Future: Regulatory and Funding Pathways to Develop Critical and Scarce Skills in the Forwarding & Clearing Industry
13:00 - 13:30	Plenary - Interactive Discussion - Summary Outcomes from Breakaway Sessions & Q&A
13:30 - 14:30	Lunch Break

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Day 2 Continues

14:30 - 15:00 Closing Session

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| 14:30 - 14:40 | Presentation of the Programme for the Closing Ceremony |
| 14:40 - 14:50 | Closing Remarks & Vote of Thanks |
| 14:50 - 15:00 | Presentation of the Gifts |
| 15:00 - 17:00 | Networking Tea & Visits to Exhibitions |

